

## Maternal Infant Early Childhood Home Visiting (MIECHV) Home Visitor (HV) Training Log, FY22



Welcome to the MIECHV HV team! This list of required and recommended trainings will help you become oriented to the roles and responsibilities of the HV position. Please read the following before starting.

**NOTE:** The REQUIRED trainings (see below) should be completed when new home visitors are hired and at least every other year from that point forward. Many of the RECOMMENDED trainings may be completed within the first two years of employment. Both REQUIRED and RECOMMENDED trainings can and should be repeated if determined necessary by the home visitor's supervisor.

### How should I prioritize completion of trainings?

This list is organized between required and recommended trainings.

- Required trainings for each home visitor should be completed first.
- Recommended trainings are based on training needs, interests, and the priorities of your home visitor program. These trainings can be started after required trainings have been completed.
  - For example, if staff has not had previous training or experience related to child development, they should attend the early childhood development trainings or, if a program is focused on increasing father involvement, staff should attend Strategies for Father Involvement.

### How do I access trainings through the Start Early's online Essentials of Home Visiting (formerly called "Achieve OnDemand") Professional Development system?

- When hired, home visitors will need to register to create a new account if they do not have one already (through the Start Early Professional Learning Network). Use this link: <https://startearly.org/resources-professionals/professional-development/essentials-home-visiting/>

### Questions and Contacts

- Need more information about the trainings or more time to complete them? Contact MIECHV staff at [dhs.homevisiting@illinois.gov](mailto:dhs.homevisiting@illinois.gov).
- Not sure who your TA provider is? Contact Barb Terhall ([bterhall@startearly.org](mailto:bterhall@startearly.org)).
- ALL course costs are covered by MIECHV. If a cost shows up when you try to register for a course, contact Yáyá C Torres, Training Institute Coordinator, Professional Learning Network [PLNSupport@startearly.org](mailto:PLNSupport@startearly.org) or call her at 312-453-1832.

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HV Name:	Start Date:	Supervisor:	Agency:
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- **IMPORTANT NOTE!** It is required that all HVs join the Gateways to Opportunity Registry (<https://registry.ilgateways.com/be-a-member/home-visitors>) by completing and submitting the Registry Membership form online or by mail.

Required Trainings		
Home Visitor Professional Development		
Training Name or Activity	Details	Date completed
Futures Without Violence: Intimate Partner Violence Support in the Virtual Home Visiting Setting	Rapid Response Virtual Home Visiting, Institute for Advancement of Family Support Professionals. <a href="https://rrvhv.earlyimpactva.org/webinar/futures-without-violence-intimate-partner-violence-support-in-the-virtual-home-visiting-setting">https://rrvhv.earlyimpactva.org/webinar/futures-without-violence-intimate-partner-violence-support-in-the-virtual-home-visiting-setting</a>	
I Can Parent, Too!	Sign up is required. <a href="https://startearly.org/PLN">https://startearly.org/PLN</a>	
Safe Sleep, Grief and Self-Care	Webinar available here: <a href="https://startearly.org/PLN">https://startearly.org/PLN</a>	
The 4Ps Plus: Identifying and Intervening in Pregnancies Complicated by Substance Use and Abuse	Sign up is required. <a href="https://startearly.org/PLN">https://startearly.org/PLN</a>  This course is a 2-part series offered multiple times per year.	
Sexual Harassment Prevention Training (Annual)	Under Public Act 101-0221 (signed in August 2019), Illinois employers are required to train employees on sexual harassment prevention by December 31, 2020, and on an annual basis thereafter. This requirement applies to all employers with employees working in Illinois. <a href="#">A</a>	

	<a href="#">sample training that meets this requirement is available here through the Illinois Department of Human Rights.</a>	
Breastfeeding	<ul style="list-style-type: none"> <li>• <a href="#">Breastfeeding 1: Helping Mothers Choose Breastfeeding</a> (Institute for the Advancement of Family Support Professionals)</li> <li>• <a href="#">Breastfeeding 2: Helping Mothers Initiate Breastfeeding</a> (Institute for the Advancement of Family Support Professionals)</li> <li>• <a href="#">Breastfeeding 3: Helping Mothers Continue Breastfeeding</a> (Institute for the Advancement of Family Support Professionals)</li> </ul>	
Cultural Responsiveness	<ul style="list-style-type: none"> <li>• The Impact of Culture on Early Childhood Professionals (<a href="#">Professional Learning Network, Start Early</a>)</li> <li>• Bilingual Family Support (<a href="#">Professional Learning Network, Start Early</a>)</li> <li>• <a href="#">Cultural Humility Part One: Supporting Immigrant Families, A Culturally Humble Approach</a> (Institute for Advancement of Family Support Professionals)</li> <li>• <a href="#">Cultural Humility Part Two: Supporting Dual Language Learners</a> (Institute for Advancement of Family Support Professionals)</li> <li>• <a href="#">Historical Trauma</a> (Institute for Advancement of Family Support Professionals)</li> </ul>	

Tracking and Using Data		
Training Name or Activity	Details	Date completed
Set up Visit Tracker Account	Contact your supervisor / Visit Tracker (VT) account administrator at your agency to set up your personal login. If you have questions about the process, contact CPRD at the University of Illinois for instructions.	
Visit Tracker Webinars and Training Slides	Visit this page of the MIECHV website to find Required Benchmark Webinars AND Data Training Slides: <a href="http://www.igrowillinois.org/benchmark-resources/">http://www.igrowillinois.org/benchmark-resources/</a>	
Home Visiting Visit Tracker Tutorial	This series of screen shots shows how home visitors communicate with Coordinated Intake (CI) through VT. <a href="https://data-keeper.zendesk.com/hc/en-us/articles/360036999174-Coordinated-Intake-Home-Visiting-Agency">https://data-keeper.zendesk.com/hc/en-us/articles/360036999174-Coordinated-Intake-Home-Visiting-Agency</a>	

Privacy and Confidentiality		
Training Name or Activity	Description	Date completed

Health Insurance Portability and Accountability Act (HIPAA) Training	Completing your agency-specific trainings related to confidentiality and privacy will count toward this requirement. If your agency does not offer HIPAA training, complete the following modules: <a href="https://www.oshatrain.org/courses/mods/625m1.html">https://www.oshatrain.org/courses/mods/625m1.html</a> AND <a href="https://www.oshatrain.org/courses/mods/625m2.html">https://www.oshatrain.org/courses/mods/625m2.html</a>	
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**Recommended Trainings, General**

**Home Visitor Professional Development**

Training Name or Activity	Details	Date completed
Introduction to Adolescent Development and Its Impact on Parenting	Sign up is required. <a href="https://startearly.org/PLN">https://startearly.org/PLN</a>  This course is currently being offered and a Community of Practice has also been added to meet the needs of interested participants (the Community of Practice is not mandatory).	
Ages and Stages Questionnaire (ASQ-3)	Sign up is required. <a href="https://startearly.org/PLN">https://startearly.org/PLN</a>	
Ages and Stages Questionnaire: Social Emotional-2 (ASQ: SE-2)	Sign up is required. <a href="https://startearly.org/PLN">https://startearly.org/PLN</a>	
Childbirth Education for Doulas and Home Visitors	Sign up is required. <a href="https://startearly.org/PLN">https://startearly.org/PLN</a>  This course is being revised and will be ready for delivery in FY22.	
Challenges to Home Visiting: Domestic Violence Curriculum	Sign up is required <a href="https://startearly.org/PLN">https://startearly.org/PLN</a>	

**Illinois Specific Trainings**

Training Name or Activity	Description	Date completed
Illinois Early Learning Guidelines	<a href="https://startearly.org/PLN">https://startearly.org/PLN</a>	
Mandated Reporting for Illinois Home Visiting	<a href="https://startearly.org/PLN">https://startearly.org/PLN</a>	

## Recommended Trainings, Special Topics

### Home Visitor Professional Development

Training Name or Activity	Details	Date completed
Bilingual Family Support in Spanish	Sign up is required. <a href="https://startearly.org/PLN">https://startearly.org/PLN</a>	
Early Childhood Development: Infancy	Sign up is required. <a href="https://startearly.org/PLN">https://startearly.org/PLN</a>  This course is under revision—It will be a companion to the ECD: Toddlerhood course and a prerequisite to the Parent Child Relationship Cohort Series.	
Early Childhood Development: Toddlerhood	Sign up is required. <a href="https://startearly.org/PLN">https://startearly.org/PLN</a>  This course has been revised—It is a companion to the ECD: Infancy course and a prerequisite to the Parent Child Relationship Cohort Series.	
Heart to Heart Curriculum Training	Sign up is required. <a href="https://startearly.org/PLN">https://startearly.org/PLN</a>  This course is on hold and will be delivered in person.	
Promoting Literacy & Language Development	Sign up is required. <a href="https://startearly.org/PLN">https://startearly.org/PLN</a>  This course is under revision.	
Strategies for Father Involvement in Virtual Home Visits	Sign up is required. <a href="https://startearly.org/PLN">https://startearly.org/PLN</a>  This is a 3-part series with asynchronous and synchronous methods of delivery.	

## Recommended Trainings, Special Topics, continued

### Home Visitor Professional Development

Training Name or Activity	Details	Date completed
Zero to Three - The Growing Brain	<p><a href="https://startearly.org/PLN">https://startearly.org/PLN</a></p> <p>The Growing Brain is comprised of 7 individual modules; they do not need to be taken in a specific order.</p> <ul style="list-style-type: none"> <li>• The Growing Brain: Everyday Play: Supporting Families in Promoting Play for Children of Varying Developmental Abilities</li> <li>• The Growing Brain: The Impact of Stress on Social Emotional Development</li> <li>• The Growing Brain: Understanding Behavior &amp; Supporting Self-Regulation in Young Children</li> <li>• The Growing Brain: Understanding the Role of Relationships and Attachment in Social-Emotional Development</li> <li>• The Growing Brain: Ways to Support Cognitive Development in Young Children</li> <li>• The Growing Brain - Factors Effecting Brain Growth &amp; Development</li> <li>• The Growing Brain – Communication</li> </ul>	
Basics of Home Visiting	<p>Self-paced online course available through Achieve OnDemand.</p> <p><a href="https://startearly.csod.com/default.aspx?c=nhv">https://startearly.csod.com/default.aspx?c=nhv</a></p>	
Being Present with Families	<p>Self-paced online courses available through Achieve OnDemand and complement the Basics of Home Visiting course.</p>	
Home Visiting Boundaries		
Home Visiting Safety		
Promoting Effective Parenting with Motivational Interviewing	<p>Self-paced online course available through Achieve OnDemand and complements the Basics of Home Visiting course.</p> <p><a href="https://startearly.csod.com/default.aspx?c=nhv">https://startearly.csod.com/default.aspx?c=nhv</a></p>	

## Recommended Trainings, Special Topics, continued

### Home Visitor Professional Development

Training Name or Activity	Details	Date completed
Foundations of Infant Mental Health in Home Visiting	Self-paced online course available through Achieve OnDemand. <a href="https://startearly.csod.com/default.aspx?c=nhv">https://startearly.csod.com/default.aspx?c=nhv</a>	
Exploring Values and Beliefs Around Parenting	Webinars available on Achieve OnDemand and complements the Foundations of Infant Mental Health in Home Visiting course. <a href="https://startearly.csod.com/default.aspx?c=nhv">https://startearly.csod.com/default.aspx?c=nhv</a>	
Matching Family Needs to Resources		
Domestic Violence in Home Visiting	Self-paced online course available through Achieve OnDemand. <a href="https://startearly.csod.com/default.aspx?c=nhv">https://startearly.csod.com/default.aspx?c=nhv</a>	
The Impact of Domestic Violence on Children	Webinar available on Achieve OnDemand and complements the Domestic Violence in Home Visiting course. <a href="https://startearly.csod.com/default.aspx?c=nhv">https://startearly.csod.com/default.aspx?c=nhv</a>	
Challenges in Home Visiting: Substance Abuse	Self-paced online course available through Achieve OnDemand. <a href="https://startearly.csod.com/default.aspx?c=nhv">https://startearly.csod.com/default.aspx?c=nhv</a>	
Understanding Substance Abuse Through the Family's Lens	Webinars available on Achieve OnDemand and complements the Challenges in Home Visiting: Substance Abuse course. <a href="https://startearly.csod.com/default.aspx?c=nhv">https://startearly.csod.com/default.aspx?c=nhv</a>	
Partnering for Change: Having the Conversation		
The Impact of Trauma in Home Visiting	Self-paced online course available through Achieve OnDemand. <a href="https://startearly.csod.com/default.aspx?c=nhv">https://startearly.csod.com/default.aspx?c=nhv</a>	
Domestic Violence: Safety Planning	Webinars available on Achieve OnDemand and complements The Impact of Trauma in Home Visiting course. <a href="https://startearly.csod.com/default.aspx?c=nhv">https://startearly.csod.com/default.aspx?c=nhv</a>	
Trauma in Families and Communities		

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